



Position: Peer Recovery Coach

FLSA Classification: Non Exempt

Status: Full Time

Reports to: Peer Recovery Supervisor

Job Description

Summary/objective

A peer recovery coach is an individual who has lived experience in receiving services and/or supports for a substance use condition. They serve as a guide to initiate, achieve and sustain long-term recovery from addiction including medication assisted, faith based, 12 step and other pathways to recovery. Recovery coaches provide connections in navigating recovery supportive systems and resources including professional and non-professional services. As a CRPM, you will be responsible for face to face individual mentoring and facilitating group sessions.

Essential functions

- Provide Recovery Planning, Individual Mentoring Sessions, Group Mentoring Sessions and Case Management
- Document all services accurately, appropriately, and in compliance with Mariners Inn policy and various funding requirements.
- Assist the consumer in embracing recovery oriented principles and guidelines
- Deliver person-centered, strengths-based, and community-focused care
- Organize natural supports and community involvement
- Utilize best or evidenced based practices
- Assist in finding reliable transportation, assisting in completing forms for public aid
- Work with consumers after treatment completion to find employment, safe housing, and expanding social networks.
- Work with those consumers who have left treatment either against medical advice or from administrative discharge.
- If possible, assist consumers in achieving treatment goals without having to return to treatment
- Assist consumers in maintaining engagement in the recovery process through the continuum of addiction treatment which may include multiple treatment providers, locations, and treatment philosophies.
- Attendance is required



Competencies

- Conduct at least 1 group per week.
- Attend 46 hours of MCBAP approved training per year
- Ability and willingness to work in a manner which will not needlessly endanger the safety of one's self, other persons or equipment.
- Ability to be more self-directed rather than needing frequent supervision in order to accomplish the daily requirements of the program.
- Ability to adapt to changing circumstances and situations
- Ability to establish empathy with the individual
- Ability to work with diverse populations and cultural backgrounds
- Comfort in working independently in community settings
- Ability to focus on and reinforce positive strengths and behaviors
- A high level of energy and commitment
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Supervisory responsibilities

N/A

Work environment

Office/Agency setting

Physical demands

- Prolonged periods of sitting at a desk and working on a computer for hours at a time.
- Must be able to lift up to 15 pounds at times.

Required education and experience

- High school diploma or GED equivalent required,
- Completion of the MDHHS or CCAR – Certified Peer Support specialist or Certified Peer Recovery Coach program
- Possess or obtain a valid 1st Aid/CPR certification
- Must possess a valid State of Michigan driver's license and be able to obtain an annual clearance from Secretary of State
- Interpersonal skills (communication, listening, recovery expertise, organizational skills)
- Minimum of one year's sobriety (if recovering).



- Must be actively working in a recovery program (e.g. 12-step, church group, other recovery support group)
- Acceptance of flexible hours which may be extreme
- Strong writing and basic computer skills

Additional eligibility requirements

- Possess or able to obtain the MCBAP development plan certification – Certified Peer Recovery Mentor (CPRM) within 60 days of employment.
- Covid-19 vaccination per agency policy requirements
- Provide official education transcript

Other duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

How to Apply:

Please submit your resume with cover letter via email to humanresources@marinersinn.org no later than January 31, 2024. In the email subject, please enter the position you are applying for. No phone calls or faxes will be accepted.